



David McCall
Chairman

Diane Pickle
Executive Director

RE: Vision Carrier Change – Transitioning to VSP Effective 1/1/2026

According to our records, your group currently provides Vision coverage through the Steelworkers Health and Welfare Fund. We are pleased to announce that effective January 1, 2026, the Fund has decided to change Vision carriers to VSP.

The decision to move to VSP was made in large due to ongoing member and provider experience issues with Davis Vision. We are confident that VSP is the right fit for the Fund with extensive network access and improved service and payment consistency with the most seamless transition as possible.

Be advised, the Vision plan design will not change. A copy of the VSP Schedule of Benefits is attached.

Though the Vision network is changing, there is an overall network overlap of 81% with over 121,000 participating providers nationwide. To explore VSP's network, visit www.vsp.com and select *Find a Doctor*.

Please note: Davis Vision will continue to process all Vision claims incurred prior to January 1, 2026. Thereafter, VSP will assume claims administration.

VSP will mail new ID cards and welcome letters to all employees enrolled in Vision coverage prior to the effective date. The Fund will provide updated Summary Plan Descriptions (SPDs) to reflect the new carrier within 60 days of January 1, 2026.

As always, we appreciate your participation. If you have any questions or require additional information, please feel free to contact your group's Account Executive.

Sincerely,

The Steelworkers Health and Welfare Fund