

**Steelworkers Health and Welfare Fund  
Rate Proposal  
to**

**OPEIU Local 45 (All Locations)**

<b>Effective Date:</b>	<b>January 1, 2020 through December 31, 2020</b>
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Plan Options	Monthly Rates		
	Individual	Carrier	Term (# of mos.)
<b>Medical/Prescription Drug:</b>		<b>Highmark</b>	<b>12</b>
➤ Freedom Blue PPO – Option 1	\$260		
➤ Freedom Blue PPO – Option 2	\$155		

**Terms and Conditions**

- All benefit programs proposed by the Fund are done so under the terms of a group contract.
- Fund Plan is full replacement for all current plans.
- Eligible participants must have Medicare A and B.
- There is a minimum 45 day implementation time period, as Medicare Advantage does not allow retroactive enrollment or disenrollment.